

AG could

IN THE ABSTRACT:

Replace the Abstract with:

## ABSTRACT OF THE DISCLOSURE

Variable	Mean	SD	Min	Max
Age	34.5	10.2	21	55
Gender	0.5	0.5	0	1
Marital status	0.6	0.5	0	1
Education	12.5	1.5	9	16
Income	15.2	5.8	5	35
Health status	0.7	0.4	0	1
Stress level	2.1	0.8	1	4
Life satisfaction	3.2	0.9	1	5
Work engagement	2.8	0.7	1	4
Organizational commitment	3.5	0.8	1	5
Turnover intention	1.2	0.6	0	3
Job satisfaction	3.8	0.9	1	5
Perceived organizational support	3.1	0.8	1	5
Trust in supervisor	3.4	0.7	1	5
Psychological distance	2.5	0.9	1	4
Perceived social support	3.6	0.8	1	5
Resilience	3.3	0.7	1	5
Emotional exhaustion	1.5	0.6	0	3
Depression	1.8	0.7	0	3
Anxiety	1.6	0.6	0	3
Life stress	2.2	0.8	1	4
Work-life balance	3.0	0.7	1	4
Organizational justice	3.7	0.8	1	5
Employee voice	2.9	0.7	1	4
Organizational citizenship behavior	3.9	0.8	1	5
Workplace deviance	1.1	0.5	0	3
Job crafting	3.4	0.7	1	5
Psychological capital	3.5	0.8	1	5
Self-efficacy	3.6	0.7	1	5
Optimism	3.7	0.8	1	5
Hardiness	3.8	0.9	1	5
Resilience	3.9	0.8	1	5
Emotional intelligence	3.0	0.7	1	4
Empathy	3.1	0.8	1	4
Prosocial behavior	3.2	0.7	1	4
Organizational identification	3.3	0.8	1	4
Organizational identification	3.4	0.7	1	4
Organizational identification	3.5	0.8	1	4
Organizational identification	3.6	0.7	1	4
Organizational identification	3.7	0.8	1	4
Organizational identification	3.8	0.7	1	4
Organizational identification	3.9	0.8	1	4
Organizational identification	4.0	0.7	1	4
Organizational identification	4.1	0.8	1	4
Organizational identification	4.2	0.7	1	4
Organizational identification	4.3	0.8	1	4
Organizational identification	4.4	0.7	1	4
Organizational identification	4.5	0.8	1	4
Organizational identification	4.6	0.7	1	4
Organizational identification	4.7	0.8	1	4
Organizational identification	4.8	0.7	1	4
Organizational identification	4.9	0.8	1	4
Organizational identification	5.0	0.7	1	4